

**CHRYSLER SALARIED PENSION PLAN'S FUNDED STATUS AS OF 12/31/2015  
2015 ANNUAL REPORTS VS ESTIMATED PBGC CALCULATION  
\$MILLIONS**

<b>LIABILITIES (4.5% DISCOUNT RATE)</b>	
PARTICIPANTS RECEIVING BENEFITS	\$5,757.8
OTHER VESTED PARTICIPANTS	2,323.4
NONVESTED BENEFITS	<u>185.5</u>
TOTAL	\$8,266.7
MARKET VALUE OF ASSETS	<u>6,884.2</u>
OVERFUNDED/(UNDERFUNDED)	(\$1,382.5)
PERCENT FUNDED	83.3%
2015 INVESTMENT INCOME	(\$49.9)
PERCENT RETURN ON AVERAGE ASSETS	-0.3%

**ESTIMATED FUNDED STATUS AT PLAN TERMINATION  
PBGC CALCULATION**

LIABILITIES*	\$9,920.0
MARKET VALUE OF ASSETS	<u>6,884.2</u>
OVERFUNDED/(UNDERFUNDED)	\$9,920.0
PERCENT FUNDED	69.4%

\* ESTIMATED AT 120% OF ANNUAL REPORT LIABILITY

**PLAN PARTICIPANTS AT 12/31/2015**

ACTIVE EMPLOYEES	8,151
RETIRED/TERMINATED RECEIVING BENEFITS	24,409
RETIRED/TERMINATED ELIGIBLE FOR FUTURE BENEFITS	8,334
BENEFICIARIES ELIGIBLE FOR FUTURE BENEFITS	<u>7,273</u>
TOTAL	48,167