

**CHRYSLER SALARIED PENSION PLANS' FUNDED STATUS AS OF 12/31/2014**  
**2014 ANNUAL REPORTS VS ESTIMATED PBGC CALCULATION**  
 \$MILLIONS

	<u>PENSION PLAN</u>	<u>SERP</u>	<u>ESERP</u>	<u>COMBINED</u>
<b>LIABILITIES (4.0% DISCOUNT RATE)</b>				
PARTICIPANTS RECEIVING BENEFITS	\$6,140.3	\$0.0	\$0.0	\$6,140.3
OTHER VESTED PARTICIPANTS	2,343.2	0	0	2343.2
NONVESTED BENEFITS	<u>222.1</u>	<u>0</u>	<u>0</u>	<u>222.1</u>
<b>TOTALS AFTER PLAN MERGER</b>	<b>\$8,705.6</b>	<b>\$0.0</b>	<b>\$0.0</b>	<b>\$8,705.6</b>
<b>TOTALS BEFORE PLAN MERGER</b>	<b>\$3,772.5</b>	<b>\$2,898.7</b>	<b>\$2,034.4</b>	<b>\$8,705.6</b>
<b>MARKET VALUE OF ASSETS</b>				
AMOUNT AFTER PLAN MERGER	<u>7,459.6</u>	<u>0.0</u>	<u>0.0</u>	<u>7,459.6</u>
AMOUNT BEFORE PLAN MERGER	<u>2,872.2</u>	<u>2,696.2</u>	<u>1,891.2</u>	<u>7,459.6</u>
<b>OVERFUNDED/(UNDERFUNDED)</b>				
AFTER PLAN MERGER	(\$5,833.4)	\$0.0	\$0.0	(\$1,246.0)
BEFORE PLAN MERGER	(\$900.3)	(\$202.5)	(\$143.2)	(\$1,246.0)
<b>PERCENT FUNDED</b>				
AFTER PLAN MERGER	85.7%	-	-	85.7%
BEFORE PLAN MERGER	76.1%	93.0%	93.0%	85.7%
<b>2014 INVESTMENT INCOME</b>	<b>\$335.7</b>	<b>\$300.4</b>	<b>\$216.7</b>	<b>\$852.8</b>
PERCENT RETURN ON AVERAGE ASSETS	11.9%	11.4%	11.9%	11.7%

**ESTIMATED FUNDED STATUS AT PLAN TERMINATION**  
 PBGC CALCULATION

**AFTER PLAN MERGER**

LIABILITIES*	\$10,446.7	\$0.0	\$0.0	\$10,446.7
MARKET VALUE OF ASSETS	<u>7,459.6</u>	<u>0.0</u>	<u>0.0</u>	<u>7,459.6</u>
<b>OVERFUNDED/(UNDERFUNDED)</b>				
AMOUNT	(\$2,987.1)	\$0.0	\$0.0	(\$2,987.1)
PERCENT FUNDED	71.4%	-	-	71.4%

**BEFORE PLAN MERGER**

LIABILITIES*	\$4,527.0	\$3,478.4	\$2,441.3	\$10,446.7
MARKET VALUE OF ASSETS	<u>2,872.2</u>	<u>2,696.2</u>	<u>1,891.2</u>	<u>7,459.6</u>
<b>OVERFUNDED/(UNDERFUNDED)</b>				
AMOUNT	(\$1,654.8)	(\$782.2)	(\$550.1)	(\$2,987.1)
PERCENT FUNDED	63.4%	77.5%	77.5%	71.4%

\* ESTIMATED AT 120% OF ANNUAL REPORT LIABILITY

**PLAN PARTICIPANTS AT 12/31/2014**

ACTIVE EMPLOYEES	8,706	-	-
RETIRED/TERMINATED RECEIVING BENEFITS	24,814	-	-
RETIRED/TERMINATED ELIGIBLE FOR FUTURE BENEFITS	8,340	-	-
BENEFICIARIES ELIGIBLE FOR FUTURE BENEFITS	<u>7,233</u>	<u>-</u>	<u>-</u>
<b>TOTAL</b>	<b>49,093</b>	<b>-</b>	<b>-</b>